



Office of the  
**AUDITOR-GENERAL OF PAKISTAN**  
AUDIT HOUSE, CONSTITUTION AVENUE, G-5,  
ISLAMABAD  
No. 1051 /Estt-C/04-2024  
Dated: 21 -11-2024

To

1. The Director General (B&A) Local.	2. The DG Audit (F&I), Islamabad.
3. The DG Audit (Federal Govt.) Islamabad.	4. The DG Audit Works (Federal), Islamabad
5. The DG Audit (Claimant & Environment), Islamabad.	6. The Director Audit, (Social Safety Net) Islamabad.
7. The DG Audit (D/S), Rawalpindi.	8. The DG Audit (District Govt. KPK), Peshawar.
9. The DG Audit (KPK), Peshawar.	10. The DG (Commercial Audit), Islamabad.
11. The DG Audit Punjab, Lahore.	12. The DG Audit (Power), Lahore.
13. The DG Audit (Works) (Provincial), Lahore.	14. The DG Audit (PT & T), Lahore.
15. The DG Audit Petroleum & Natural Resources, Lahore	16. The Rector (PAAA), Lahore.
17. The DG (PAW), Lahore.	18. The DG Audit, Water Resources, Lahore
19. The DG Audit Inland Revenue (N) Lahore	20. The DG Audit (Railways), Lahore.
21. The DG Audit Local Govt. Punjab (South), Multan	22. The DG Audit, Local Govt. (N) Punjab, Lahore.
23. The DG Audit Local Government (Balochistan) Quetta	24. The Director, Audit & Accounts Academy, Quetta.
25. The DG (Commercial Audit), Karachi.	26. The DG Audit Balochistan, Quetta.
27. The DG Audit Inland Revenues, Karachi	28. The DG Audit Local Government Sindh, Karachi.
29. The DG Audit (Sindh), Karachi.	30. The DG Audit (D/S), Karachi.
31. DG Audit Works Provincial Karachi	32. DG Audit Works Balochistan

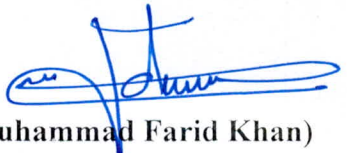
**Subject: Maternity & Paternity Leave Act, 2023**

The undersigned is directed to enclose herewith a copy of Finance Division's, Islamabad letter No.F.1 (1) R-4/2019 dated 10.10.2024 on the above subject for implementation in true letter and spirit.

**Encl: As above.**

**Copy to:**

- i. Ms. Hafsa Majeed, Section Officer (R-4) Regulation Wing Finance Division Islamabad with reference to above mentioned letter dated 10.10.2024.
- ✓ ii. AAO (IT) to upload on the official website of O/o the AGP Islamabad.

  
(Muhammad Farid Khan)  
Audit Officer (Establishment)  
Ph.051-9221528

Government of Pakistan  
**FINANCE DIVISION**  
(Regulations Wing)

①

No.F.1(1)R-4/2019

Islamabad, 10<sup>th</sup> October, 2024

**OFFICE MEMORANDUM**

Subject: **MATERNITY & PATERNITY LEAVE ACT, 2023**

The undersigned is directed to refer to the above captioned subject and to state that it has come to the notice of Finance Division that the subject Act is not being implemented in some of the Federal Establishments. It is, therefore, reiterated that the Act ibid may please be implemented by all Ministries/Divisions/Departments in true letter and spirit.

(Hafsa Majeed)  
Section Officer (R-4)

**ALL MINISTRIES/DIVISIONS/DEPARTMENTS**

Copy to:-

1. JS (Coord/HRM) with the request that this may be circulated amongst the attached departments/organizations under the Administrative control of the Finance Division.

D. No. = 907 (Estt)  
25.10.24

781  
Date: 18-10-24

Director (Establishment)

Dairy No. 738

Secretary General of Pakistan

Dy. No. 9760